

PRIVACY NOTICE FOR SPD'S

A Federal law, the Health Insurance Portability and Accountability Act of 1996 (HIPAA), requires that health plans protect the confidentiality of your private health information. A complete description of your rights under HIPAA can be found in the Plan's privacy notice, which was distributed to you and is available on the Compensation and Benefits website.

This Plan, and the Plan Sponsor, will not use or further disclose information that is protected by HIPAA ("protected health information") as necessary for treatment, payment, health plan operations, and plan administration, or as permitted or required by law. By law, the Plan has required all of its business associates to also observe HIPAA's privacy rules. In particular, the Plan will not, without authorization, use or disclose protected health information for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the Plan Sponsor.

Under HIPAA, you have certain rights with respect to your protected health information, including certain rights to see and copy the information receive an accounting of certain disclosures of the information and, under certain circumstances, amend the information. You also have the right to file a complaint with the Plan or with the Secretary of the U.S. Department of Health and Human Services if you believe your rights under HIPAA have been violated.

This Plan maintains a privacy notice, which provides a complete description of your rights under HIPAA's privacy rules. For a copy of the notice, please see the Compensation and Benefits website or the Benefits Contact at your school or workplace. If you have questions about the privacy of your health information please contact the Director of Compensation and Benefits. If you wish to file a complaint under HIPAA, please contact this same individual.

If you wish to file a request to not use or disclose health information, you may do so by contacting the Director of Compensation and Benefits to obtain the appropriate form or you may download the form from the District's website.